

KMS Discipline Continuum

	Behavior	Level One	Level Two	Level Three	Level Four
M I N O R	0. Tardiness: The fourth tardy in a marking period will result in a discipline referral. Every subsequent tardiness will result in another referral. A student will be considered tardy when they are not in class at the start of class. A student will not be marked tardy if they have a pass unless otherwise stated.	- Parent contacted by Dean of Student Services - Disc. Intervention Report 1 lunch detention	- Parent contacted by Dean of Student Services - Disc. Intervention Report up to 3 lunch detentions.	- Parent contacted by Dean of Student Services - Disc. Intervention Report up to 1 day ISS.	- Parent contacted by Dean of Student Services - Disc. Intervention Report 3 Days ISS
	1. Cell Phone Infraction: Cell phones must remain in student lockers between the hours of 8 am and 3 pm. Possession of a cell phone in a classroom without permission, or by any student in the hallway or common areas of the building, is not permitted.	- Parent contacted by teacher. - Pick up at the end of the day. - Disc. Intervention Report	- Parent contacted by teacher for pick up at the end of the day. - Disc. Intervention Report	- Office Referral - Parent contacted by Admin. for pick up on Friday P.M. - Disc. Intervention Report 1 Hour of SRR	- Office Referral - Parent contacted by Admin. for pick up - Disc. Intervention Report 1 hour of SRR - Cell phones stay in the office during the school day.
	2A. Moderate Insubordination: Failure to carry out a reasonable request by a staff member, failure to comply with the school dress code/school rules, other. 2B. Moderate Disrespect: Name-calling, inappropriate attitude, rude gestures, swearing, throwing objects, or other.	- Teacher Interventions - Parent contacted by teacher - Disc. Intervention Report - Teacher Warning/Consequences	- Teacher Interventions - Parent contacted by the Teacher & Admin - Disc. Intervention Report 1 hour of SRR	- Teacher Interventions - Parent contacted by Teacher & Admin. - Disc. Intervention Report - Restorative Justice reflection assignment. 2 Hours of SRR	- Office Referral - Teacher Interventions - Parent contacted by Admin. 1 day of ISS - Behavior Contract warning
	3A. Moderate Physical Contact: Hitting, pushing, shoving, grabbing, tripping, slapping, poking, kicking, play-fighting, or any physical contact. 3B. Moderate Intimidation and Mean Behavior: Antagonizing, social alienation, exclusion, emotional blackmail, directed profanity, or any other harmful behavior.	- Office Referral - Parent contacted by Admin. - Disc. Intervention Report - Possible Referral to Restorative Justice 1 hour of SRR	- Office Referral - Parent contacted by Admin. - Disc. Intervention Report 2 Hours of SRR with Restorative Justice Behavior Reflection	- Office Referral - Parent contacted by Admin. - Disc. Intervention Report - Up to 1 Day of ISS - Possible Referral to Restorative Justice - Behavior Contract warning	- Office Referral - Parent contacted by Admin. - Disc. Intervention Report - Up to 2 Days ISS - Possible Referral to Restorative Justice - Behavior Contract implemented
M A J O R	4A. Severe Insubordination: Directed profanity, blatant disregard of a reasonable request, leaving classroom or building without permission, or any failure to comply with an adult. *Consequences for skipping will be determined on an individual basis by KMS administration. 4B. Severe Disrespect: Blatant inappropriate attitude, talking back to staff, being sent out of class despite multiple teacher interventions, and name left by substitute.	- Office Referral - Parent contacted by Admin. - Disc. Intervention Report 1 hour of SRR with Restorative Justice behavior reflection. - Possible Referral to Restorative Justice	- Office Referral - Parent contacted by Admin. - Disc. Intervention Report - Up to 2 Hours of SRR OR 3 hours of ISS - Possible Referral to Restorative Justice	- Office Referral - Parent contacted by Admin. - Disc. Intervention Report - Up to 1 Day of ISS AND - Possible Referral to Restorative Justice - Behavior Contract warning	- Office Referral - Parent contacted by Admin. - Disc. Intervention Report - Up to 2 Days ISS - Possible Referral to Restorative Justice - The Behavior Contract will be implemented
	5A. Severe Physical Contact: Physical fighting, spitting, or behaviors that might injure others. 5B. Severe Intimidation and Harassment/Bullying: Racial, ethnic, sexual, religious, gender or gender identity, or other forms of severe harassment, intimidation, or extortion (includes gossip/rumors of a more serious nature).	- Office Referral - Parent contacted by Admin. - Disc. Intervention Report - Restorative Justice Referral - Possible Police Referral 3-9 Days OSS/ISS (6th gr.) 5-9 Days OSS/ISS (7th gr.) 7-9 Days OSS/ISS (8th gr.)	- Office Referral - Parent contacted by Admin. - Disc. Intervention Report - Parent Meeting Required - Possible Police Referral - Behavior Contract - Up to 9 Days OSS/ISS - Restorative Justice Referral	- Office Referral - Parent contacted by Admin. - Disc. Intervention Report - Parent Meeting Required - Possible Police Referral - Refer to the Behavior Contract - Restorative Justice Referral	- Office Referral - Parent contacted by Admin. - Disc. Intervention Report - Parent Meeting Required - Possible Police Referral - Possible Expulsion Referral - Restorative Justice Referral
	6. Severe Offenses: Vandalism, possession of weapons, stealing, gang activity, fireworks, illegal substances (tobacco and/or tobacco-like), or other behaviors that violate State statutes, including abusing tech for offensive behaviors	- Office Referral - Parent contacted by Admin. - Disc. Intervention Report - Immediate Investigation with up to 9 Days OSS/ISS - Possible Expulsion Referral			

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* The Major consequences move up after each offense and are tracked all year. Minor Infractions 1-3 will reset each semester.

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* After level 4, student may be put on a behavior contract at the discretion of the Admin team, and further discipline.

*Any profanity directed at a staff member may result in immediate OSS.

Updated 2026/2027 School Year

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